



Young  
Enterprise

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nationalgrid | PATHWAYS TO  
PROGRESS

# National Grid Pathways to Progress 2025/26

Supported by **National Grid**, Young Enterprise is delighted to be able to offer access to an industry programme to a group of your students. This is delivered as a half-day face-to-face **Masterclass** to a target audience of up to 30 young people most at risk, with the support of National Grid volunteers.

**Pathways to Progress** targets, supports and engages underrepresented **16-24-year-olds** facing barriers to social mobility to explore career opportunities available across the energy sector, such as: **Early Careers & Apprenticeships** in Engineering, Electrical, OHL, Strategic Infrastructure, Finance, Substations, Procurement, Cyber Technology, Power System Engineers, outage Planning & Project Management.

## The half-day Masterclass

**Insight** introduces the students to **National Grid**, their rigorous recruitment process and early careers in the energy sector. They complete a Personal Profile online quiz identifying their strengths, traits and areas for development. Early career path choices can be discussed with National Grid employees who support these sessions.

**Upskilling** where we discuss work readiness, focusing on competency-based questions at interview, STAR method answers, and top tips shared by National Grid employees on interview skills when dealing with a Digital Interview.

**Teambuilding/Problem Solving** where students work through a problem-solving scenario used within National Grid assessment centres, called the 'Plane Crash' Task. In small groups, they then give feedback on their decisions and receive feedback from National Grid volunteers too. Assessment Centre top tips are shared with the participating students.

## Key takeaways for young people that participate:

- Raised awareness of Apprenticeship opportunities within **National Grid** and the **Energy Sector**.
- Build an understanding of the skills needed to thrive in the sector and the **career pathways available**, as well as an understanding of typical recruitment activities in the sector.
- The first tier of the **Pathways to Progress** will allow students to consider **additional opportunities such as recruitment webinars, site visits, support with their applications for Apprenticeships** and possible in-person experiences as a our student.



Contact the YE Pathways to Progress Programme Manager to discuss this opportunity further: [annabelle.armes@y-e.org.uk](mailto:annabelle.armes@y-e.org.uk)