

# TEAM PROGRAMME

Enabling SEND students to gain skills, knowledge and experience in preparation for transition to sustainable employment



## FACT FILE

### Age Range:

15 -19+ years

### Delivery:

Flexible up to one academic year, to meet the needs of your school/college

### Supports Gatsby Benchmarks of Good Careers guidance:

- |   |    |
|---|----|
| 1. Stable careers programme                         | ●● |
| 2. Learning from career & labour market information | ●  |
| 3. Addressing the needs of each student             | ●● |
| 4. Linking curriculum learning to careers           | ●● |
| 5. Encounters with employers & employees            | ●● |
| 6. Experiences of workplaces                        | ●  |
| 7. Encounters with further & higher education       |    |
| 8. Personal guidance                                | ●  |

● contributes towards

●● delivers

## Team Programme

**Team Programme is an enterprise journey for students who have mild to moderate learning difficulties.**

Designed to aid young people's transition from education into independent living and employment, the programme develops confidence and life skills through working as a team to set up and run an enterprise.

Students interact with adults and grow in confidence as they run their own student company. They make all the decisions about their enterprise, from deciding on the name and product to selling to the public with pop up shops.

Each student takes on a job role and works as part of a team to be responsible for an area of the business such as finance, sales or marketing. Students gain confidence of handling money and understanding numbers in a practical context. They have the opportunity to open a bank account, interact with business volunteers and customers at sales events and present to an audience.

Full editable teacher resources are provided to guide the teacher through the process of setting up and running the business. Resources have been designed to be flexible and meet a range of abilities and needs.

Young Enterprise will work with the school or college to identify and train a suitable Volunteer Business Adviser who will support the programme and bring knowledge and expertise from the world of work. All YE Volunteer Business Advisers are DBS checked and are required to complete safeguarding training.

## Supporting Schools

- Contributes to a stable, structured careers programme, providing an opportunity to prepare SEND students for work by developing enterprise and employability skills.
- Provides a supported experience of the world of work and an opportunity to develop confidence and attributes that are relevant for employment, including entrepreneurial skills for self-employment which can be especially relevant for some young people with SEND
- Supports every pupil, whatever their level or type of need, to fulfil their potential
- Provides evidence of the Gatsby Benchmarks of good career guidance
- Provides an opportunity to engage with local employers, businesses and professional networks
- Supports Ofsted success by contributing to judgements on the effectiveness of leadership, management, personal development and welfare by preparing students for the next stage of their education, training or employment
- Provides interesting, innovative and engaging curriculum content and contributes to post 16 study programmes
- Provides evidence of learning mapped against accredited qualifications including ASDAN Enterprise Short courses and BTEC Workskills
- Links career, enterprise and independence skills learning to a range of curriculum subjects including English and mathematics
- Participation in Team Programme can be used to fulfil the skills element of the Duke of Edinburgh Award Scheme.

## Learning Outcomes from Employability Masterclass

- Gain confidence of handling money and understanding of numbers in a practical context
- Develop confidence to communicate and interact with people in a variety of situations including working as part of a team
- Understand and develop essential life skills to help with transition into employment or independent living
- Gain self-awareness to recognise personal strengths, preferences, areas for personal development and what can be offered to future employers
- Evidence the Skills section of the Duke of Edinburgh Award Scheme

## Encounters with Employers and Employees

Young Enterprise has access to over 7000 Business Volunteers from employers of all sizes, and from all sectors. Connecting and interacting with local employers and employees is a core part of Team Programme. Our volunteers help young people to build their broader understanding of the workplace and employment and provide the opportunity for students to learn about what skills are required to make successful transitions to the next stage of their life.

## Contributing Evidence against the Gatsby Benchmarks of Good Career Guidance

Team Programme supports schools/colleges to evidence provision of Good Career Guidance against the Gatsby Benchmarks. Young Enterprise programmes encourage the development of an enterprising mindset and approach which is needed in education and employment in order that all young people reach their potential.



**“It is clear to see the progression our students make from taking part each year. Confidence and communication skills significantly increase and this has a great bearing on their ability to gain sustainable employment.”**

Teacher

**“Young Enterprise has been really good for our students, particularly those who have more limited communication skills, and during the selling you see them gradually begin to interact with customers.”**

Teacher

# THE IMPACT OF TEAM PROGRAMME



**86%**

teachers agreed that Team Programme increased the confidence of students



**82%**

teachers agreed that Team Programme enables students to improve communication skills



**82%**

teachers agreed that Team Programme improved teamwork and problem solving skills



**73%**

teachers agreed Team Programme improved work readiness